

European Commission

Directorate General for Research



**DECLARATION OF COMMITMENT TO DE PRINCIPLES OF THE "CHARTER FOR EUROPEAN RESEARCHERS" AND THE "CODE OF CONDUCT FOR THE RECRUITMENT OF RESERCHERS".**

Universidad Rey Juan Carlos, represented by its Chancellor, Dr. Javier Ramos, welcomes and supports the Recommendations of the European Commission 2005/251/EC (March 11<sup>th</sup>, 2005), containing the "European Charter for Researchers" and the "Code of Conduct for Recruitment of Researchers".

Universidad Rey Juan Carlos hereby commits, according with its internal policies, to further develop its internal human resources strategy, adhering to the recommendations and the principles set out in the Charter and Code and to guarantee transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

By adhering to these recommendations, Universidad Rey Juan Carlos, recognizes the importance of providing the best possible framework for researchers, to improve the conditions for the incorporations of researchers while at the same time contributing to the development of the European Research Area.

Madrid, 20<sup>th</sup> September 2018.



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