

European Commission, Directorate-General for Research  
and Innovation  
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Your ref:  
Our ref.: 18/01512-1  
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### **Declaration of endorsement and commitment to the European Commission's Recommendation on The European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter & Code)**

The Inland Norway University of Applied Sciences recognises and supports the European Commission's Recommendation on *The European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers* (hereafter referred to as the Charter & Code).

As Rector of Inland Norway University of Applied Sciences, I hereby declare that the university is committed to the principles laid down in the Charter & Code, recognising the value of these principles and voluntarily committing itself to applying them.

The Inland Norway University of Applied Sciences, having endorsed the 40 principles of the Charter & Code, hereby notifies you of its commitment to get involved in the process of implementing a *Human Resources Strategy for Researchers (HRS4R)* in our institution, according to the procedure and subsequent cycles/phases described in the European Commission's application modalities on <https://euraxess.ec.europa.eu/jobs/hrs4r>.

The principles of the Charter & Code are in line with Inland Norway University of Applied Sciences' goals, aiming at providing a favourable working environment for researchers and enhancing the quality of research and innovation. The commitment to the Charter & Code principles underline our institution's commitment to foster international research collaboration and researcher mobility.

By implementing the Charter & Code principles, the Inland Norway University of Applied Sciences intends to contribute to the development of the European Research Area and an open and attractive European labour market for researchers.

Kind regards,



Dr Kathrine Skretting  
Rector  
Inland Norway University of Applied Sciences

Ms Helene Rønning  
Senior advisor

Recipients:

Carlos Moedas, European Commission, Directorate-General for Research and Innovation

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