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Poitiers, October 16th, 2017

To the European Commission,
DG for Research and Innovation

Subject: Endorsement of the 40 principles of Charter and Code and notification of the commitment from the University of Poitiers

On September 22nd, 2017, the Administration Board (*Conseil d'Administration*) of the University of Poitiers has unanimously endorsed the 40 principles of Charter and Code, as well as the definition of Researcher by Frascati (see attached documents).

The present letter therefore notifies our commitment to get involved into the process of implementing a Human Resources Strategy for Researchers (HRS4R) in the University of Poitiers.

Please note that the person in charge of this process is Prof. Dr. Ludovic Thilly, Special Adviser on European affairs of the University of Poitiers.

Yours sincerely,

Prof. Dr. Yves Jean,

President of the University of Poitiers

