

Commitment Letter of  
Instituto de Biologia Molecular e Celular - IBMC to the  
European Charter for Researchers and to the  
Code of Conduct for the Recruitment of Researchers

The Instituto de Biologia Molecular e Celular - IBMC, welcomes the initiative of the European Commission which is described in the “European Charter for Researchers” and to the “Code of Conduct for the Recruitment of Researchers”.

By adhering to this Charter and Code of conduct, IBMC commits itself to follow the principles laid out in the documents, wishes to create and adequate framework for all its researchers, improve the conditions for the incorporation of researchers and contribute to enhance the attractiveness of the research career in Europe as proposed by the European Commission.

Porto, the 19<sup>th</sup> February 2018



*Claudio Sunkel*  
President