

**Declaration of Commitment of MINORYX THERAPEUTICS S.L. to the principles of  
"The European Charter for Researchers" and "The Code of Conduct for the Recruitment  
of Researchers"**

Mataró (Barcelona), Spain, October 17th 2017

To the European Commission,

MINORYX THERAPEUTICS S.L. represented by its Chief Executive Officer Dr. Marc Martinell Pedemonte, welcomes and fully supports the general principles laid out in the Commission Recommendation of the European Commission of March 11th 2005, on both "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers".

In accordance with its Internal Policies and within its legal boundaries, and having endorsed the 40 principles of Charter and Code, MINORYX THERAPEUTICS S.L. notifies you on its commitment to get involved into the process of implementing a Human Resources Strategy for Researchers (HRS4R) in our institution and therefore to apply the stated principles via its Human Resources Policies for researchers and to guaranteeing transparency, accessibility, equity in the recruitment of researchers.

By adhering to these Recommendations, MINORYX THERAPEUTICS S.L. reinforces its efforts to create an adequate framework for researchers, helping them to develop their careers, while contributing to the development of an open and attractive European Research Area.



Dr. Marc Martinell  
CEO

minoryx  
therapeutics

Av. Ernest Lluch 32, TCM2  
08302 Mataró (Barcelona)  
T. 93 702 19 75  
info@minoryx.com  
NIF: B65648156