



UNIVERSIDAD
DE MÁLAGA

European Commission
Directorate-General for Research & Innovation
Attn. Mr. Robert-Jan Smits
B-1049 Brussels – Belgium

Malaga, 27 June 2017

Declaration of Commitment to the *European Charter for Researchers* and *Code of Conduct for the Recruitment of Researchers*

Universidad de Málaga (University of Malaga), represented by its Chancellor Prof. José Ángel Narvárez Bueno, welcomes and fully supports the initiative of the European Commission and the recommendation 2005/251/EC given in the *European Charter for Researchers* and the *Code of Conduct for the Recruitment of Researchers*.

Within its legal boundaries, the University of Malaga, having endorsed the 40 principles of *Charter and Code*, hereby notifies you about our commitment to get involved into the process of implementing a *Human Resources Strategy for Researchers* (HRS4R) in our institution and to promote transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

By adhering to this recommendation, University of Malaga will reinforce its efforts to maintain and foster high-quality research and education and to provide a fair and inspiring research environment, within which the researchers can develop their careers whilst contributing to the development of the European Researcher Area.

Malaga, 28 June 2017


Prof. José Ángel Narvárez Bueno
Chancellor
Universidad de Málaga



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