



**FRIEDRICH-SCHILLER-  
UNIVERSITÄT  
JENA** Präsidium

Universität Jena · Präsidium · 07737 Jena

European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
Belgium

Prof. Dr. Walter Rosenthal  
*Präsident*

Fürstengraben 1  
07743 Jena

Telefon: +49-3641-9-401000  
E-Mail: [praesident@uni-jena.de](mailto:praesident@uni-jena.de)

Jena, 03. Juli 2023

## **Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)**

To whom it may concern,

The Friedrich-Schiller-Universität Jena, represented by its President, Prof. Dr. Walter Rosenthal, endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers. It fully commits to the implementation for Charter and Code via the Human Resources Strategy for Researchers (HRS4R).

Many of these principles have already been implemented in our university. A continuous enhancement of, amongst others, working conditions and career opportunities is one of the top priorities of the Friedrich-Schiller-Universität Jena. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution's human resources policy.

Our university not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general. We strongly believe that implementing the principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'W. Rosenthal'.

Prof. Dr. Walter Rosenthal