

European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM

National Institute for Research &  
Development in Electrochemistry and  
Condensed Matter –INCEMC- Timisoara  
300360 Timisoara  
ROMANIA

No. 1897

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**Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)**

The National Institute for Research & Development in Electrochemistry and Condensed Matter –INCEMC- Timisoara, represented by its General Director, Dr.eng. Ionel BALCU, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many of these principles have already been implemented in our institute.

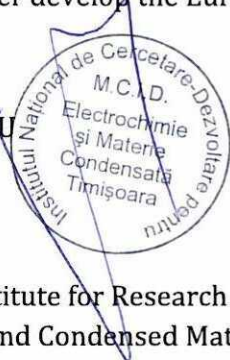
The National Institute for Research & Development in Electrochemistry and Condensed Matter –INCEMC- Timisoara hereby declares its commitment to further implement the 40 principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

The National Institute for Research & Development in Electrochemistry and Condensed Matter –INCEMC- Timisoara not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully,

Dr.eng. Ionel BALCU



General Director  
of the National Institute for Research & Development in  
Electrochemistry and Condensed Matter –INCEMC- Timisoara