

European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM

Universidad Pablo de Olavide  
Francisco Oliva Blázquez  
Rector de la Universidad Pablo de Olavide  
Carretera de Utrera, Km 1  
41013- Sevilla  
Spain

Date: 15/11/2023

**Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)**

The Universidad Pablo de Olavide, represented by its Rector Francisco Oliva Blázquez, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many of these principles have already been implemented in our Centre.

The Universidad Pablo de Olavide hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

The Universidad Pablo de Olavide not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully,

Francisco Oliva Blázquez

Rector Universidad Pablo de Olavide

<b>Código Seguro De Verificación</b>	fjoE4slmp1NldOEKtgGqDw==	<b>Fecha</b>	17/11/2023
<b>Normativa</b>	Este informe tiene carácter de copia electrónica auténtica con validez y eficacia administrativa de ORIGINAL (art. 27 Ley 39/2015).		
<b>Firmado Por</b>	Francisco Oliva Blazquez		
<b>Url De Verificación</b>	<a href="https://portafirmas.upo.es/verifirma/code/fjoE4slmp1NldOEKtgGqDw==">https://portafirmas.upo.es/verifirma/code/fjoE4slmp1NldOEKtgGqDw==</a>	<b>Página</b>	1/1

