



European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM

Gebze Tehnical University  
Gebze Teknik Üniversitesi Rektörlüğü  
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TÜRKİYE

27.09.2023

**Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)**

Gebze Technical University, represented by its Rector, Prof. Dr. Hacı Ali MANTAR, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many of these principles have already been implemented in our university.

Gebze Technical University hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

Gebze Technial University not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully,

A handwritten signature in blue ink, appearing to be "Hacı Ali MANTAR", written over a horizontal line.

**Prof. Dr. Hacı Ali MANTAR**

**Rector**