

European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM

Ecully, July 20th. 2023

Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)

emlyon business school welcomes and supports the initiative of the European Commission to ensure a supportive research environment for researchers on mobility.

Having endorsed the 40 principles of the Charter and Code, we hereby declare our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R). We plan to comply with the initial phase's requests within the given 12-month period.

emlyon business school is one of the leading French business schools, with an increasing international outreach. Continuous enhancements of, amongst others, academic freedom, gender balance and international recruitment are one of the top priorities of our school. We, therefore, welcome the opportunity for internal analysis in the HRS4R framework and aim to embed this process in the wide array of current activities in our institution's human resources policy.

By implementing the Charter and Code principles, emlyon business school aims to attract the most outstanding researchers within the European Research Area and beyond.

We have been informed of the recent adoption by the European Commission of the proposal for a Council Recommendation on a European framework for research careers, which includes the new Charter for Researchers. We are looking forward to updating our commitment once this new Charter is endorsed by the European Union State Members.

Best regards,

**Executive President & Dean
Professor Isabelle HUAULT**

