



EGE UNIVERSITY

European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM

Ege University Campus
Bornova –İzmir,35100
TURKIYE

Date: June 12, 2023

Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)

Dear Sir/Madam,


Ege University hereby declares its commitment to implement the rules and principles laid out in "The European Charter for Researchers and Code of Conduct for the Recruitment of Researchers" and welcomes the initiation of the formal process for the implementation of the Human Resources Strategy for Researchers (HRS4R), for which we intend to submit for review a fresh gap analysis and action plan to ensure continuous enhancement of the working conditions of the research staff at all levels.

Established in 1955, Ege University is the first university in the Aegean region. In addition to providing access to high-quality undergraduate and graduate education, Ege University is one of leading universities of Türkiye in research and development in both basic and applied sciences at international level. Very recently, Ege University was announced as the first institutionally accredited university within the scope of the Institutional Accreditation Program implemented by the Higher Education Quality Board of Türkiye (YÖKAK) and received full accreditation for the next 5 years. This accreditation programme evaluates the universities according to their quality of leadership&management, education&training, research&development, and contribution to society. Ege University, which ranked second in the category of "Accessible University Awards" by the Turkish Council of Higher Education for its efforts to prevent discrimination against disabled. In addition to its commitment and emphasis on studies related to sustainable development goals, Ege University was awarded as the 108th World's Most Sustainable University in 2021 UI GreenMetric World University Rankings.

Continuous enhancement of working conditions and career opportunities is one of the top priorities of the university. Ege University, therefore, welcomes the opportunity for internal analysis in the framework of the HRS4R and aims to internalize this process in a wide array of activities in accordance to its human resources policy.

By implementing the Charter and Code principles, Ege University aims to attract outstanding researchers within the European Research Area and beyond.

Best regards,


Prof. Dr. Banu YÜCEL
Vice-Rector



Address: Ege Üniversitesi Rektörlüğü Gençlik Caddesi No : 12 35040 Bornova – İZMİR
Tel: 0 (232) 311 10 10 Faks: 0(232) 339 90 90 www.ege.edu.tr E-posta: webadmin@ege.edu.tr
egeuniversitesi@egeuniversitesi.hs03.kep.tr