



VIDZEME UNIVERSITY
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DG Research & Innovation
Open Innovation and Open Science
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BELGIUM

Endorsement of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)

Vidzeme University of Applied Sciences (hereafter – ViA), represented by its Rector PhD Agnese Dāvidsone, welcomes and fully endorses the principles of the European Charter of Researchers and the Code of Conduct for the Recruitment of the Researchers.

Many of these principles have already been implemented in our university and we hereby declare our commitment to further implement principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

ViA is one of the leading research universities at the national level, with an increasing international outreach. We are open, flexible, proactive and, when necessary, provocative. A strong, creative, interdisciplinary community for studies, research and knowledge transfer. Our motto is “Ground for growth”.

ViA supports individuals who want to realise their scientific idea and create new products by engaging in the research work at the university. We strongly believe that implementing principles of the Charter and Code will contribute to further develop the European Research Area.

Best regards,

**Rector of Vidzeme University
of Applied Sciences**

PhD Agnese Dāvidsone

