

May 29, 2023

European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM

Haaga-Helia University of Applied Sciences  
Ratapihantie 13  
00730 Helsinki  
Finland

**Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)**

To whom it may concern,  
We, the Haaga-Helia University of Applied Sciences established at Ratapihantie 13, 00520 Helsinki, Finland, represented by Salla Huttunen, Vice Rector, having endorsed the 40 principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, notify you about our commitment to implement these principles via the Human Resources Strategy for Researchers (HRS4R) in our institution.

Yours respectfully,



Salla Huttunen  
Vice Rector  
Haaga-Helia UAS