

European Commission
DG Research & Innovation
Open Innovation and Open Science
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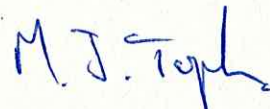
À Toulouse, le 30 mai 2023

Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)

The University of Toulouse, represented by its President, Michael TOPLIS, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

The University of Toulouse, hereby declares its commitment to further implement these 40 principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R). The University of Toulouse is committed to the continuous improvement of the working environment offered to its researchers. It commits to start the procedure and then, to undergo all subsequent cycles of the implementation of the Human Resources Strategy for Researchers. The University of Toulouse, believes that implementing these principles will contribute to supporting the work and development of individual researchers and to maintain the high quality of research in general.

Yours faithfully,



Michael TOPLIS,

President of the University of Toulouse