



**INSTITUTUL NATIONAL DE CERCETARE
DEZVOLTARE PENTRU FIZICA MATERIALELOR**

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Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)

National Institute of Materials Physics (Institutul National de Cercetare-Dezvoltare pentru Fizica Materialelelor, Romanian abbreviation is INCDFM, English abbreviation is NIMP) welcomes and supports the initiative of the European Commission to ensure a supportive research environment for researchers on mobility.

Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

National Institute of Materials Physics (Institutul National de Cercetare-Dezvoltare pentru Fizica Materialelelor) is one of the leading research institutes at the national level, with an increasing international outreach.

A continuous enhancement of, amongst others, working conditions and career opportunities is one of the top priorities of this institute. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution's human resources policy.

By implementing the Charter and Code principles **National Institute of Materials Physics (Institutul National de Cercetare-Dezvoltare pentru Fizica Materialelelor)** aims at attracting the most outstanding researchers within the European Research Area and beyond.

Best regards,

Signature:

General Director of NIMP

Dr. Ionut Marius ENCULESCU

