

JĀZEPS VĪTOLS  
LATVIAN ACADEMY  
OF MUSIC

Riga

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European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM

**Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)**

Jāzeps Vītols Latvian Academy of Music (hereinafter - JVLMA) welcomes and supports the initiative of the European Commission to ensure a supportive research environment for researchers on mobility.

Having endorsed the 40 principles of the Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

JVLMA is the only music university in Latvia, with an increasing international outreach.

A continuous enhancement of, amongst others, working conditions and career opportunities is one of the top priorities of this university. We, therefore, welcome the opportunity for internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution's human resources policy.

By implementing the Charter and Code principles JVLMA aims at attracting the most outstanding researchers within the European Research Area and beyond.

**Best regards,  
Professor Anda Beitāne**

**Acting rector**