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The Oncology Institute "Prof. Dr. Ion Chiricuţă" Republicii, 34-36 Cluj-Napoca, Romania

Attn: European Commission DG Research & Innovation Open Innovation and Open Science B-1049 Brussels BELGIUM

Date: June 8, 2023

Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)

The Oncology Institute "Prof. Dr. Ion Chiricuță", Cluj-Napoca, Romania - supports the initiative of the European Commission to ensure a stimulating research environment for researchers on mobility.

Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

The Oncology Institute "Prof. Dr. Ion Chiricuță", Cluj-Napoca is one of the leading comprehensive cancer research centers in oncology at national level, with an increasing internațional outreach, member of the Organisation of European Cancer Institutes (OECI).

A continuous enhancement of working conditions and career opportunities is one of the top priorities of our institution. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution's human resources policy.

By implementing the Charter and Code principles, The Oncology Institute "Prof. Dr. Ion Chiricuță", Cluj-Napoca, Romania aims at attracting the most outstanding researchers within the European Research Area and beyond.

> Best regards, Ioan-Cătălin Vlad, MD.PhD. General Manager DR.I I. CHIRICUȚĂ

Str. Republicii Nr. 34-36, 400015 Cluj-Napoca, România Tel: +40-264-598 361, Fax: +40-264-598 365; e-mail: office@iocn.ro, web: www.iocn.ro Certificări ISO: ISO 9001: 2015 (Nr. certificat: 08/10979), ISO 22000: 2018 (Nr. certificat: AJAEU/10/12018) Operator de date cu caracter personal, conform Regulamentului (UE) 679/2016