

European Commission DG Research & Innovation Open Innovation and Open Science B-1049 Brussels BELGIUM Universidade dos Açores Rua Mãe de Deus 9500-321 Ponta Delgada Portugal

To whom it may concern,

We, the University of the Azores, established in 1976, represented by Susana Mira Leal, Rector, having endorsed the 40 principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, notify you about our commitment to implement these principles via the Human Resources Strategy for Researchers (HRS4R) in our institution.

Kind regards,

Ponta Delgada, March 22th 2024

The Rector of University of the Azores

(Professor Susana Mira Leal