

European Commission DG Research & Innovation Open Innovation and Open Science B-1049 Brussels **BELGIUM**

Nantes, the 31th Junuary 2022

Object: Declaration of Commitment to the Principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Oniris, represented by its General Director, Mrs. Laurence Deflesselle, declares its commitment to the principles laid down in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many aspects of the principles highlighted in the Charter and Code are already common practice at Oniris. By signing up the Charter and Code, we confirm our intention to continue our engagement to carry out necessary steps to comply with the principles of the recommendations and by this letter, we declare our commitment to implementing the Human Resources Strategy for Researchers (HRS4R).

Yours Sincerely,

Mrs Laurence Deffesselle

Directrice Générale

(Direction Générale)