

DECLARATION OF ENDORSEMENT TO THE 40 PRINCIPLES OF THE EUROPEAN CHARTER FOR RESEARCHERS AND THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS AND NOTIFICATION OF ISABIAL'S COMMITMENT TO IMPLEMENTATE THE HRS4R

With this letter, the *Instituto de Investigación Sanitaria y Biomédica de Alicante* (ISABIAL) declares its full support to the Recommendation of the European Commission on the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

By expressing its willingness to adhere to the 40 principles contained in the Charter and Code and, thereby, committing to work for the implementation of the mentioned principles to its Human Resources management policy, ISABIAL seeks to provide a supportive and attractive research environment that guarantees the rights of its researchers and the overall quality of all research carried out, while contributing to the development of the European Research Area.

Therefore, on behalf of ISABIAL, I write to notify you about our commitment to implementing the principles of the EU's Human Resources Strategy for Researchers (HRS4R) and apply for the European HR Excellence Research Award.

Alicante, March 12, 2021

JOSÉ SÁNCHEZ PAYÁ

Scientific Director of ISABIAL