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Instituto de Investigación Sanitaria del Principado de Asturias (Health Research Institute of Asturias, ISPA) Av. De Roma s/n 33011, Oviedo SPAIN

Date: 22th December, 2020

Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)

The Instituto de Investigación Sanitaria del Principado de Asturias / Health Research Institute of Asturias (ISPA) welcomes and supports the initiative of the European Commission to ensure a supportive research environment for researchers on mobility. Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

ISPA is a biomedical research institution nucleated around the Central University Hospital of Asturias (HUCA), the largest medical center hospital in our Region, and is administratively managed by the Fundación para la Investigación y la Innovación biosanitaria del Principado de Asturias (FINBA). ISPA's goals are to foster translational biomedical research of excellence creating multidisciplinary collaborative environments -based on a day-by-day collaboration between basic and clinical researches- to improve the rapid transfer of scientific knowledge to the clinical practice to benefit patients.

A continuous enhancement of, amongst others, working conditions and career opportunities is one of the top priorities of this Institution. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution's human resources policy.

By implementing the Charter and Code principles, ISPA aims at attracting the most outstanding researchers within the European Research Area and beyond.

Best regards,

Signature:

Carlos Suarez Nieto Scientific Director

Instituto de Investigación Sanitaria del Principado de Asturias Faustino Blanco Gonzále

Director Manager

Fundación para la Investigación y la Innovación Biosanitaria del Principado de Asturias