

## Le Recteur

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European Commission DG Research & Innovation Open Innovation and Open Science B-1049 Brussels BELGIUM

Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)

Having endorsed the 40 principles of Charter and Code in 2006, ULiege wishes to notify you about its continuous and strong commitment to implementing the principles of the Charter and Code through the Human Resources Strategy for Researchers (HRS4R).

ULiege not only supports the work and development of individual researchers, but also aims to maintain the highest quality of research in general, as is expressed in our motto "Scientia Optimum" (https://www.uliege.be/cms/c\_11456930/en/motto-and-values)

Ongoing attention and the continuous enhancement of, amongst others, working conditions, career opportunities and gender equality remain top priorities of this university. We therefore welcome the opportunity to implement actions which respond to identified gaps in the framework of the HRS4R.

Since we first received the award in 2011, many improvements and advancements have been made regarding principles. The strong involvement of researchers and the management staff is of added value for our institution. We continue to record significant achievements and successes in Ethics, Open Science, Researchers' career development and training, Recruitment and researchers' evaluation.

We strongly believe that implementing the principles of the Charter and Code will contribute to the further development of our institution and its contribution to the European Research Area.

Best regards,

P. WOLPER