

Univerzita Palackého v Olomouci

European Commission DG Research & Innovation Open Innovation and Open Science B-1049 Brussels Belgium Palacký University Olomouc Křížkovského 8 77147 Olomouc Czech Republic

Date: January 8, 2020

<u>Declaration of Endorsment of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)</u>

Palacky University Olomouc, represented by its Rector, Jaroslav Miller, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recuitment of Researchers.

Many of these principles have already been implemented at our University.

Palacky University Olomouc hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

Palacky University Olomouc not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Best regards,

Proff. Mgr. Jaroslav Miller, M.A., PhD. Rector

Palacký University Olomouc