



Geneviève Almouzni, PhD
Membre de l'Académie des Sciences
Directeur du centre de recherche de l'Institut Curie
Head of the Chromatin dynamics team, CNRS UMR3664
26, rue d'Ulm, 75248 Paris Cedex 05 – FRANCE

E-mail: almouzni.dir@curie.fr Tel. + 33 (0) 1 56 24 66 22 Paris, May 12th 2016

European Commission
DG Research and Innovation
Unit B2 – « Skills »
SDME 03/28
B-1049 Brussels

<u>Subject</u>: Adhesion to the Recommendation of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

Dear Sir,

The Institut Curie Research Center, considering the general principles and requirements laid out in the Recommendation of the European Commission of March 11th, 2005 entitled "The European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers", expresses its full support to this Recommendation.

In adhering to this Recommendation, the Institut Curie Research Center commits itself to supporting and implementing the stated principles to its human resources management policy and to sensitize researchers regarding the principles laid out in the Recommendation, including ethical aspects which are mandatory to keep excellence of research.

The Institut Curie Research Center will continue to strive to guarantee transparency, accessibility and equity for the recruitment of its researchers.

The Institut Curie Research Center will further develop a research environment and working conditions in favour of high quality research in order to contribute to the building of an attractive European Research Area.

Constant quality improvement in Human Resources Management is essential to adapt our internal rules to a worldwide Research Market.

Best regards,

Dr. Genevieve ALMOUZNI
Director of the Research Center
INSTITUT CURIE

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Copy: Pr. Thierry Philip, President of Institut Curie, Mme Corinne Cumin, Deputy Director of Institut Curie Research Center, M. Stéphane Lacroix, HR Director of Institut Curie Research Center