

Ustav organické chemie a biochemie Akademie věd České republiky, v. v. i. Institute of Organic Chemistry and Biochemistry of the Czech Academy of Sciences

> European Commission DG Research & Innovation Open Innovation and Open Science B-1049 Brussels BELGIUM

Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)

The Institute of Organic Chemistry and Biochemistry of the CAS, represented by its Director, RNDr. PhDr. Zdeněk Hostomský, CSc., fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many of these principles have already been implemented in our institute.

The Institute of Organic Chemistry and Biochemistry of the CAS hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

The Institute of Organic Chemistry and Biochemistry of the CAS not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully,

Signature

Director of the institute: RNDr. PhDr. Zdeněk Hostomský, CSc.

Date: 13.12.2019