

General Manager, José Vicente Castell

Valencia, 4th December 2014

Subject: DECLARATION OF COMMITMENT TO THE PRINCIPLES OF "THE EUROPEAN CHARTER FOR RESEARCHERS" AND "THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS"

The Medical Research Institute of the Hospital La Fe (IIS La Fe), Valencia (Spain), represented by its General Manager Prof. José Vicente Castell Ripoll, fully supports the Recommendation of the European Commission (EC) of 11th March 2005, on the European Charter for Researchers and the Code of Conduct for the recruitment of researchers (2005/251/EC).

In accordance with its internal policies and legal boundaries, IIS La Fe is currently committed with the stated principles and have already been implemented in its Human Resources Policies.

By adhering to this "Charter & Code" EC recommendation, IIS La Fe contributes to creating an adequate framework to make researcher's careers more attractive, to guarantee openness, transparency, accessibility and equity in the recruitment of researchers, enhancing the quality of its research and innovation, and to the building of an excellent European Research Area.

Yours faithfully,

Prof. José Vicente Castell Ripoll General Manager

Instituto de Investigación Sanitaria Lago