

## DECLARATION OF COMMITMENT TO THE PRINCIPLES OF THE "EUROPEAN CHARTER FOR RESEARCHERS" AND "THE CODE OF CONDUCT FOR THE RECRUIMENT OF RESEARCHERS"

The Institut d'Investigació Biomèdica de Girona (IDIBGI) welcomes and fully supports the Recommendation of the European Commission of 11<sup>th</sup> March 2005 on the "European Charter for Researchers" and the "Code of Conduct for Recruitment of Researchers" (hereinafter referred to as: the Charter and Code)

By endorsing the Charter and Code, IDIBGI recognizes the importance of all the underlying principles and will endeavour to implement them in its Human Resources policy and management with the aim of guarantying transparency, accessibility and equity for the recruitment of researchers.

IDIBGI is fully in line with the efforts of the European Commission directed towards making the careers of researchers more attractive and transpartent, and to fostering international cooperation in research and mobility of researchers.

By adhering to the Charter and Code, IDIBGI both contributes to creating an adequate framework for the researchers and to the building of the European Research Area.

Signed in duplicate in Girona, 10<sup>th</sup> May 2011.

Dr. Wifredo Ricart

Scientific Director

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