



Cracow, 20th April, 2015

**Declaration of support for
the European Charter for Researchers
and the Code of Conduct for the recruitment of Researchers**

The Henryk Niewodniczanski Institute of Nuclear Physics Polish Academy of Sciences (IFJ PAN) in Cracow, Poland, welcomes and fully supports the Recommendation of the European Commission 2005/251/EC on *The European Charter for Researchers* and *The Code of Conduct for the Recruitment of Researchers*.

IFJ PAN intends to fully respect and promote the Charter and The Code among its employees and researchers, especially among groups involved in the process of recruiting researchers.

By supporting the Charter and the Code, IFJ PAN strongly accepts the value of those principles and voluntarily commits itself to apply them. These principles are in line with IFJ PAN policy aiming to increase Institute's attractiveness to researchers by offering them a favorable working environment, enhancing the quality of research and innovation and boosting international mobility.

By implementing the Charter and the Code IFJ PAN intends to foster international collaboration and contribute to the development of an open and attractive European market for researchers.

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