

European Commission DG Research & Innovation Open Innovation and Open Science B-1049 Brussels BELGIUM

Your ref

Our ref 2016/2290-SVE

Date 22.10.2018

Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)

We, the University of Bergen, established at Bergen-Norway, represented by Dag Rune Olsen, Rector, having endorsed the 40 principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, notify you about our commitment to implement these principles via the Human Resources Strategy for Researchers (HRS4R) in our institution.

Yours sincerely

Dag Rune Olsen

Rector