

## Declaration of Commitment from the AGAUR to the European Charter for Researchers and The Code of Conduct for the Recruitment of Researchers

The Agency for Management of University and Research Grants (AGAUR) commits to support the iniciative from the European Commission recommendations and principles of the European Charter for Researchers and The Code of Conduct for the Recruitment of Researchers.

The AGAUR is a funding agency which main purpose is to manage and evaluate regional calls for proposals and other specific programmes aimed at supporting universities and research entities in all àreas. The AGAURs fellowship programmes follow the Catalan researchers career path, a strategic regional programme to strengthen, attract and retain scientific talent which addreses transnational and intersectoral mobility. It anually grants 960 fellowships with an average funding of 27 milion euro, reinforcing its requirements to meet the European Charter for Researchers. These actions are adressed to increase transnational possibilities of researchers for fitting their individual needs in an adequate host institution which commits to provide competitive and atractive working conditions, commiting to follow the recommendations and principles of the Code of Conduct for the Recruitment of Researchers.

Attracting more and better research talent back is to a large extent one key goal of research efforts, excellence and performances in Catalonia. Strong efforts have been made in order to increase the number of researchers, to improve their mobility and career path opportunities, as well as, to recruit high quality international researchers and embed them within the Catalan research system. The AGAUR is from year 2011, the Catalan Service Centre of the European strategy for mobility of researchers in the European Research Area (ERA) within the EURAXESS network and will strongly promote this iniciative among its members.

Signed in Barcelona,

Pere Pardo i Sabartés

Executive Director

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