



**INSTYTUT HODOWLI I AKLIMATYZACJI ROŚLIN
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European Commission

Directorate-General for Research and Innovation

**Declaration of support for the European Charter for Researchers
and the Code of Conduct for the Recruitment of Researchers**

Plant Breeding and Acclimatization Institute, National Research Institute (IHAR-PIB) welcomes and fully supports the initiative of European Commission concerning the recommendations given in the *European Charter for Researchers* and the *Code of Conduct for the Recruitment of Researchers*.

The Institute recognized the value of The Charter and The Code principles and commits itself to apply them and implement of Human Resources Strategy for Researchers (**HRS4R**).

By following the rules of the Charter and the Code we want to improve the working conditions, make the recruitment process more transparent, support development of already employed and new researchers and enhance the quality of research.

Many recommendations are already in use but there are also those that need to be improved and will be presented in one year.

Yours sincerely,

Prof. Stanisław Karpiński

Director of IHAR-PIB