

European Commission DG Research & Innovation Open Innovation and Open Science B-1049 Brussels BELGIUM IQUA Robotics SL Pic de Peguera 11 17003 – Girona SPAIN

18th of July 2018

Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)

IQUA Robotics SL welcomes and supports the initiative of the European Commission to ensure a supportive research environment for researchers on mobility. Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

IQUA Robotics SL.is a start-up company of the University of Girona, that endorsed the Charter and Code on June 2013, with an increasing international outreach.

A continuous enhancement of, amongst others, working conditions and career opportunities is one of the top priorities of this company. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution's human resources policy.

By implementing the Charter and Code principles IQUA Robotics SL aims at attracting the most outstanding researchers within the European Research Area and beyond.

www.iquarobotics.com

Best regards,

Signature:

Marc Carreras

Legal Representative