

October 2, 2017

Endorsement of the principles of the "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers" and the beginning of the process of implementing a HRS4R strategy

Dear Chairman,

This letter is to inform you that the Faculty of Science of the Masaryk University (**FSci**), is endorsing the 40 principles of Charter and Code and is committed to get involved into the process of implementing a Human Resources Strategy for Researchers (HRS4R) in our institution.

By implementing this strategy, the FSci shows our commitment to support the development of researchers and research career structures and will demonstrates ongoing activities to ensure the HRS4R is mainstreamed within the organization.

The concrete implementation of the Charter and Code will render FSci more attractive to researchers looking for their first or new employer or for a host for their research project, will contribute to the attractiveness of the national research systems, and to the attractiveness of the European Research Area. The HRS4R award will identify our faculty as a provider and supporter of a stimulating and favorable working environment. In addition, implementing the HRS4R will demonstrate that the organization is actively working towards the requirements of Article 32 of the Horizon 2020 Model Grant Agreement.

Signed:

Assoc. Prof. RNDr. Jaromír Leichmann, Dr.

Dean - Faculty of Science

