

NATIONAL INSTITUTE OF RESEARCH AND DEVELOPMENT FOR BIOLOGICAL SCIENCES



European Commission DG Research & Innovation Open Innovation and Open Science B-1049 Brussels BELGIUM National Institute of R&D for Biological Sciences Bucharest, 060031 Romania

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Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)

The National Institute of Research and Development for Biological Sciences (Institutul National de Cercetare-Dezvoltare pentru Stiinte Biologice), represented by its General Director, Mihaela Marinela PAUN, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many of these principles have already been implemented in our institute.

The National Institute of Research and Development for Biological Sciences hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

The National Institute of Research and Development for Biological Sciences not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully,

Mihaela Marinela Paun General Director of the

National Institute of Research and Development

for Biological Sciences