European Commission DG Research & Innovation Open Innovation and Open Science B-1049 Brussels BELGIUM Institute of Biotechnology of the Czech Academy of Sciences Průmyslová 595 252 50 Vestec Czech Republic

Date: 10.03.2023

Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)

The Institute of Biotechnology of the Czech Academy of Sciences, represented by its Director, prof. Ing. Bohdan Schneider, CSc., DSc., fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many of these principles have already been implemented in our institute.

The Institute of Biotechnology of the Czech Academy of Sciences hereby declares its commitment to further implement these principles of the Charter and Code via the Human Resources Strategy for Researchers (HRS4R).

The Institute of Biotechnology of the Czech Academy of Sciences not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully,

Signature

prof. Ing. Bohdan Schneider, CSc., DSc. Director of the Institute



