

20th December, 2022.

European Commission,
Directorate-General for Research,
Information and Communication Unit,
B-1049, Brussels.

To Whom It May Concern:

RE: HR Excellence in Research Award - Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

Technological University Dublin (TU Dublin), Ireland's first Technological University, is where career-focused students, dedicated staff and researchers and academic excellence in science, the arts, business, engineering and technology converge to create the leaders of tomorrow. We offer an inclusive and open learning experience with pathways to graduation, from Apprenticeship to PhD. TU Dublin caters for over 30,000 students across the Dublin region with state-of-the-art educational facilities in Dublin City, in Blanchardstown, in Tallaght and our flagship Grangegorman Campus, with circa. 700 doctoral students and over 1,250 staff involved in research across all levels.

We have an excellent record of accomplishment in the pursuit of research excellence that has to date, and continues to shape the world we live in, and informs best practice in a broad range of activities including education, training, creativity, and the pursuit of ground-breaking developments for the benefit of all kinds of Industry, Enterprise, and the Community.

TU Dublin recognises the value and fully endorses the 40 principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers. The University also gives a commitment to start the process to implement the Human Resources Strategy for Researchers (HRS4R) and undergo all subsequent cycles of the implementation.

As a Technological University, we strive to achieve the highest standards in research by providing the highest level of service and support to our research students and staff, including through the role in attracting, retaining and motivating research staff of the highest calibre.

TU Dublin is already making the progress in aligning our human resource policies with the principles set out in the Charter & Code. The University will undertake a gap analysis of existing policies, procedures and processes, and then develop an action plan to address any deficits identified. We strongly believe that implementing these principles set out in the European Charter for Researchers will contribute to the further development of our university and the research community.

Yours sincerely,



**Professor David FitzPatrick,
President,
Technological University Dublin.**

