

ARRAS, march 26th 2024

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Le Président de l'Université d'Artois à European Commission DG Research & Innovation Open Innovation and Open Science B-1049 Brussels BELGIUM

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<u>Subject</u>: Declaration of commitment to the principles of the European Charter for Researchers and the Code of Conduct for the recruitment of Researchers

Artois University, represented by its President Pasquale MAMMONE, declares its commitment and fully subscribes to the general principles and requirements of the European Charter for Researchers and the Code of Conduct, and undertakes to implement these principles within the framework of the HRS4R label.

Through this initiative, Artois University reaffirms its desire to pursue its commitment to transparency in the recruitment of researchers, to the quality of their support, particularly in terms of training, mobility and careers, to the improvement of their working conditions as well as professional ethics and freedom of research.

Driven by governance, the process was presented to the university's governing bodies, in particular the Board of Directors meeting on 13/10/2023 and the Research Committee on 06/10/2023.

By implementing the principles of the Charter and the Code, Artois University aims to contribute to the attractiveness and development of the European Research Area and participate in improving the careers and working conditions of researchers.

Pasquale MAMMONE
President of Artgis University