

October 14th, 2022

Contact persons :

Veronique Lefilliâtre-Cavey

Géraldine Bodet

Phone:

+33 3 31 56 50 48

+ 33 3 31 56 53 15

European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM

RÉFÉRENCE COURRIER: 10/15

Subject: Declaration of Endorsement of and Commitment to the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code).

The University of Caen Normandy welcomes and strongly supports the European Commission's initiative to ensure a favorable working environment for its researchers.

As President of the University of Caen Normandie, I am convinced that this initiative contributes to strengthen the attractiveness and excellence of higher education institutions in Europe, in accordance with the objective of developing the European Research Area. Moreover, the university of Caen Normandy is part of the European university dynamic and therefore intends to strongly promote the mobility of researchers.

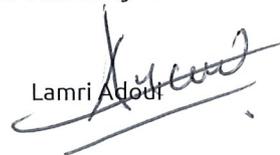
The University of Caen Normandy's commitment to the HRS4R process is part of its overall strategy to continuously improve working conditions, recruitment procedures, career development opportunities and training for researchers, and to maintain high standards in research and teaching in general.

This is why, on March 11, 2022, the university's board of directors unanimously endorsed the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers and decided to commit the institution to the HRS4R approach (see attached file).

With this commitment, I wish to express my determination to support research at the University of Caen Normandy and its presence in the European Research Area.

Yours faithfully,

President of the University of Caen Normandie


Lamri Adoui

Attached file: Deliberation of the board of directors on 11 march 2022

Délibération N°2022-028

Démarche HRS4R
(Stratégie européenne des ressources humaines pour la recherche)

CONSEIL D'ADMINISTRATION
Réunion du 11 mars 2022

*Vu l'article L712-3 du code de l'éducation,
Vu l'avis du comité technique du 3 mars 2022,*

Article 1 :

Le Conseil d'Administration approuve l'adhésion de l'Université à la charte européenne du chercheur et au code de conduite pour le recrutement des chercheurs ainsi que l'engagement de l'Université dans la démarche de labélisation associée.

Résultat du vote : Unanimité (29 pour).

Fait à Caen, le 14 mars 2022,

Le Président de l'Université,



Lamri ADOUI