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To whom it may concern,

We, the Lucian Blaga University of Sibiu established on 5<sup>th</sup> May 1995, represented by Sorin RADU, Rector, having endorsed the 40 principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, notify you about our commitment to implement these principles via the Human Resources Strategy for Researchers (HRS4R) in our institution.

By implementing the Charter and Code principles Lucian Blaga University of Sibiu aims at attracting the most outstanding researchers within the European Research Area and beyond.

Kind regards,

Signature:

Rector

Sorin RADU