

RUHR-UNIVERSITÄT BOCHUM | 44780 | Germany

European Commission Directorate-General Research & Innovation Open Innovation and Open Science B-1049 Brussels Belgium DER REKTOR

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Commitment of Ruhr-University Bochum to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

Ruhr-University Bochum, represented by its Rector, Prof. Dr. Martin Paul, fully endorses the 40 principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

It is the explicit intention of our university to systematically implement the abovementioned Charter and Code, not only to support the professional and personal development of its individual researchers, but also to further enhance the quality of life in the research environment of Ruhr University as a whole.

Many of the values of the Charter and Code are already established features of Ruhr University's organisational culture. We are, furthermore, highly committed to expanding and optimising these principles by means of a complete realisation of the Human Resources Strategy for researchers (HRS4R). Therewith, it is the aim of our institution to further strengthen and complement our ongoing strategies to promote diversity, openness, and research excellence among all of our scientists and within our environment and research networks.

Your sincerely,

Prof. Dr. Martin Paul