ATT of:

**EURAXESS** 

**Subject:** Endorsement & Commitment Letter

On behalf of Research for Science, "Iuliu Hatieganu" University of Medicine and Pharmacy Cluj-Napoca, established in Romania, as the Rector I confirm our university's willingness to endorse all the 40 principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, as well as our commitment to start the procedure and to undergo all subsequent cycles of the implementation of the Human Resources Strategy for Researchers (HRS4R).

At the national level, University of Medicine and Pharmacy Cluj-Napoca, is one of the leading research universities, with an increasing international outreach.

As the Rector of University of Medicine and Pharmacy Cluj-Napoca, I will initially delegate the role of the Contact Person for the HRS4R to Bica Olivia - Despina, to be responsible for the organisation's application and implementation process of the HRS4R on EURAXESS. Bica Olivia - Despina will be also acting as the initial HRS4R Administrator of University of Medicine and Pharmacy Cluj-Napoca on EURAXESS.

As the Rector of our university, I am mandated to engage our organisation in EURAXESS and sign off the official letter for the endorsement of the 40 principles of the Charter & Code and commits on behalf of University of Medicine and Pharmacy Cluj-Napoca to implement the Human Resources Strategy for Researchers (HRS4R) in the next 12 months.

By implementing the Charter and Code principals, University of Medicine and Pharmacy Cluj-Napoca, will focus in attracting the most outstanding researchers within the European research area and beyond.

Please do not hesitate to contact me in case you need any further clarifications.

Kind regards,

Rector,
Buzoianu Anca Dana