

BULGARIAN ACADEMY OF SCIENCES Institute of Molecular Biology "Roumen Tsanev"

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ИНСТИТУТ ПО МОЛЕКУЛЯРНА БИОЛОГИЯ-БАН

European Commission DG Research & Innovation Open Innovation and Open Science B-1049 Brussels **BELGIUM**

Institute of Molecular Biology Bulgarian Academy of Sciences Sofia, 1113 Bulgaria 29/03/2022

Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)

The Institute of Molecular Biology "Roumen Tsanev", represented by its Director, prof. Iva Ugrinova, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many of these principles have already been implemented in our institute.

The Institute of Molecular Biology "Roumen Tsanev" hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

The Institute of Molecular Biology "Roumen Tsanev" not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully,

Prof. Iva Ugrinova, PhD Director of the Institute of Molecular Biology

Bulgarian Academy of Sciences

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