

European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM

Technical University of Cartagena  
Plaza Cronista Isidoro Valverde  
Cartagena (Murcia), 30202  
Spain

**Date: 1<sup>st</sup> March, 2021**

**Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)**

The Technical University of Cartagena, represented by its Vice Chancellor for Research, Tech-Transfer and Dissemination, Catalina Egea Gilabert, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many of these principles have already been implemented in our university.

The Technical University of Cartagena hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

The Technical University of Cartagena not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully,

**Catalina Egea Gilabert**  
**Vice Chancellor of Research, Tech-Transfer and Dissemination**