

Commissioner Carlos Moedas European Commission Rue de la Loi / Wetstraat 200 1049 Brussels Belgium

Declaration of Commitment to "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers"

Dear Sir,

The IDIAP Jordi Gol Foundation (hereinafter IDIAP), promoted by the Government of Catalonia, would like to express our agreement and fully support for "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers". In general, IDIAP complies with the recommendations and would therefore like to declare its commitment to both Charter and Code of Conduct.

We highly value the work of the European Commission on this very important subject and we consider it a step towards improved conditions of European researchers, as well as the initiative of the HR Excellence in Research Award.

The IDIAP main mission is to generate new knowledge and practical evidence to promote, advance and manage Primary Care research in Catalonia and other areas, by means of training, dissemination of results and translation of research findings into clinical practice. IDIAP aims to lead research in Primary Health Care nationally and internationally, to become a center of excellence that facilitates the participation of professionals and guarantees the dissemination and applicability of research into clinical practice. By following the values of the Charter and the Code we want to become and internationally attractive employer and top European Research Institution, mainly by attracting skillful scientist, supporting development of already employed researchers and engagement of the Institution to the Society.

By committing to this recommendation the IDIAP Jordi Gol Foundation contributes to the building of the European Research Area and actively support the European Commission in promoting attractiveness of research careers and talented scientists.

IDIAP is currently hosting over 187 scientist researchers, 628 research collaborators and 47 research-related staff (including different profiles such as project managers, administrative technicians, pharmacologists...), all devoted to R&D.

We also would like to declare taking all necessary measures, specified in the Action Plan, to assure consistency rules prevailing in the Foundation with the principles of the Charter and the Code.

Yours sincerely

Concepcion Violan Fors

Director of the Foundation

IDIAP Iordi Gal

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