

European Commission Directorate-General for Research Att. Mr. Robert-Jan Smits B-I 049 Brussels Belgium

Declaration of commitment by Universitat de Vic - Universitat Central de Catalunya to the Principles of "The European Charter for Researchers" and "The code of Conduct for the Recruitment of Researchers".

Universitat de Vic - Universitat Central de Catalunya welcomes and supports the Recommendation of the European Commission 2005/251/EC on "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers".

Within its legal boundaries, Universitat de Vic – Universitat Central de Catalunya hereby commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

In adhering to this Recommendation, Universitat de Vic - Universitat Central de Catalunya will reinforce its effort to create the best possible framework within which its researchers can develop their careers, while at the same time, contributing to the development of the European Research Area.

The Rector

Dr. Jordi Montaña Matosas