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European Commission DG Research & Innovation Open Innovation and Open Science B-1049 Brussels BELGIUM Výzkumný ústav veterinárního lékařství, v. v. i. Hudcova 296/70 BRNO 621 00 CZECH REPUBLIC

Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)

Výzkumný ústav veterinárního lékařství, v. v. i. (Veterinary Research Institute hereinafter referred to as the "VRI") represented by its Director, prof. MVDr. Alfred Hera, CSc., welcomes and supports the initiative of the European Commission to ensure a supportive research environment for researchers on mobility. Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

VRI is the only centre of research specialized in veterinary medicine in the Czech Republic and one of the few in Europe, which can conduct the most demanding studies with the right balance between basic and applied research due to the professional level of its teams, methodological basis and instrumentation.

A continuous enhancement of, amongst others, working conditions and career opportunities is one of the top priorities for VRI. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution's human resources policy.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop Human Resources in our institution.

Best regards,

prof. MVDr. Alfred Hera, CSc.

Acting Director

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