

**European Commission
institution**
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM

University of Hradec Králové
Rokitanského 62
Hradec Kralove, 500 03
Czech Republic, EU

In Hradec Králové, 30th of March

**Endorsement of the European Charter for Researchers and Code of Conduct for the
Recruitment of Researchers (Charter and Code)**

University of Hradec Králové, represented by prof. Ing. Kamil Kuča, Ph.D.,
welcomes and supports the initiative of the European Commission to ensure a supportive
research environment for researchers on mobility.
Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to
implement these principles in our institution via the Human Resources Strategy for Researchers
(HRS4R).

University of Hradec Králové is one of the leading research universities at the national level,
with an increasing international outreach.

Main goal of our University is to continuously build stable environment for researchers and to
guarantee the quality and safe environment in research. We therefore welcome the opportunity
of internal analysis in the framework of the HRS4R and aim at embedding this process in the
wide array of current activities in our institution's human resources policy.

By implementing the Charter and Code principles University of Hradec Králové aims at attracting
the most outstanding researchers within the European Research Area and beyond.

Best regards,

prof. Ing. Kamil Kuča, Ph.D.
Rector