

## UNIVERSITY OF GOTHENBURG

University of Gothenburg Box 100 SE-405 30 Gothenburg Sweden

The European Commission DG Research & Innovation Open Innovation and Open Science B-1049 Brussels Belgium

## Letter of endorsement

Endorsement of commitment to implement the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers according to the Human Resources Strategy for Researchers, HRS4R.

The University of Gothenburg, UGOT welcomes and supports the initiative of the European Commission to improve working conditions for researchers and to ensure attractive research careers within Europe. We strongly believe that implementing the principles highlighted in the Charter and the Code will contribute to conditions that foster good research environments.

A continuous enhancement of working conditions and career opportunities is one of the top priorities of our university in the strive for a research environment of high international class and quality. We therefore welcome the opportunity of internal quality evaluation in the framework of the HRS4R and aim at embedding this process in our continuous activities in the area of human resources.

Yours Sincerely

Eva Wiberg

Vice-Chancellor