

European Commission DG Research & Innovation Open Innovation and Open Science B-1049 Brussels BELGIUM Agrovýzkum Rapotín s.r.o. Výzkumníků 267 Rapotín, 788 13 Czech Republic

Date: 18.12.2019

Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)

Agrovýzkum Rapotín s.r.o. having endorsed the 40 principles of Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

A continuous enhancement of, amongst others, working conditions and career opportunities is one of the top priorities of this institution. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution's human resources policy.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Best regards,

Agrovýzkum Rapotín s.r.o. Výzkumníků 267. Rapotín 788 13 Vikýřovice IČO: 26788462

Ing. Ondřej Kopp

Director of the institute

1 ______